



Minutes
NASHOBA Regional School Committee
Diversity, Equity, Acceptance, and Racial Justice Advisory
May 17, 2023
6:00-7:30 PM

Meeting Remote via Zoom Technology

Join Zoom Meeting

<https://us02web.zoom.us/j/87140833497>

Meeting ID: 871 4083 3497

- I. **Call to Order:** Called to order at 6:06pm by Laurie. Attendance: Kelly, Lindsay, Elizabeth, and Leah.
- II. **Acknowledgments, Review of Norms, & Agenda:** Grateful for the land on which we reside. Consider ways in which we can share BIPOC narratives. Kelly shared about the opening of the Mapledale Trail in Stow, MA to commemorate Robert H. Hawkins and the founding of the 9-hole golf course in 1926 where Stow Acres stands today. Learn more here www.rediscovermapledale.org.
- III. **Introductions:** No one new to introduce.
- IV. **Citizens' Comments:** None.
- V. **Approval of Minutes:** Motion to approve minutes on 4/12, 4/25, 5/3, 5/10 made by Kelly and seconded by Elizabeth. Unanimous approval.
- VI. **Updates NRSD, NRSC, & Community:**
 - We reviewed school committee notes. There's a vote coming up about future calendars. We have a question for Sharon: Is that about the school committee calendar?
 - The superintendent evaluation is coming up and we'd like to add a thank you slide on our presentation. We appreciate the strong working relationship that the superintendent has had with DEARJ over the course of this year and hope to continue to hear about the DEIB work that the superintendent is clearly prioritizing within future decision making.
 - We discussed planning around future meetings to discuss NRHS student handbook from a DEIB lens.
 - The equity group at NRSD had a great meeting where an update from the RFP was shared, teachers continued to define equity, and work on identity mapping. Teachers also worked on implicit bias training and worked in a concentric circle activity to discuss different identity scenarios with one another. These meetings have been built and strengthened everyone's identity muscles to continue to have these difficult conversations. This is a committed group that will continue the year-2 phase in the 2023-2024 school year.
- VII. **Working Group Updates & Discussion:**

- Focus on presentation to the School Committee.

VIII. Action Planning and Work

- Reviewed and discussed the presentation to the School Committee.
- Vote on presentation for school committee for 5/24: Motion made by Laurie and seconded by Elizabeth. Unanimous approval.
- Next meeting dates and agenda items: 6/14/23 6-7:30pm

IX. Adjourn

- Meeting adjourned by Laurie at 8:02 PM Elizabeth moved. Laurie seconded. Unanimous approval.

Meeting minutes submitted by Kelly Lawlor